

# Create Credit Union Careers and Benefits

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Create Your Career Path  
with Create Credit Union



[createcu.org](https://createcu.org)

# Our History

Founded in 1951, Create Credit Union (formerly Clark County Credit Union) serves government employees, the medical community, Henderson Chamber members and anyone who wants to join a credit union focused on helping them create the life they want! We also help our employees build their careers and find opportunities to grow in their roles. As an organization, our mission is to “help each member create the life they want by fulfilling their financial goals and dreams” and that includes our employees as well.

# Benefits and Perks

Every year since 2022, Create Credit Union has been recognized by the Las Vegas Review Journal as a Top Workplace based on employee survey data. That recognition is in large part due to our insurance benefits and perks of employment.

**150% 401(k) Match:** the company match for the 401(k) plan is 7.5% on up to 5% of your paycheck deferral and will begin on the first month following your first-year anniversary for active participants. Your 401(k) will be fully vested after 5 years of employment. Opportunity to begin deferrals to the 401K retirement plan will be available after your first payday.

**Health and Dental Premiums:** The credit union pays 75% for you and dependents, if applicable. Coverage becomes available the first of the month following your first 30 days.

**Life, Accidental Death & Dismemberment, & Long-Term Disability:** This coverage is paid 100% by the credit union and will be available the first of the month following your first 30 days. You are covered at 200% of your base salary in life insurance at no cost to you.

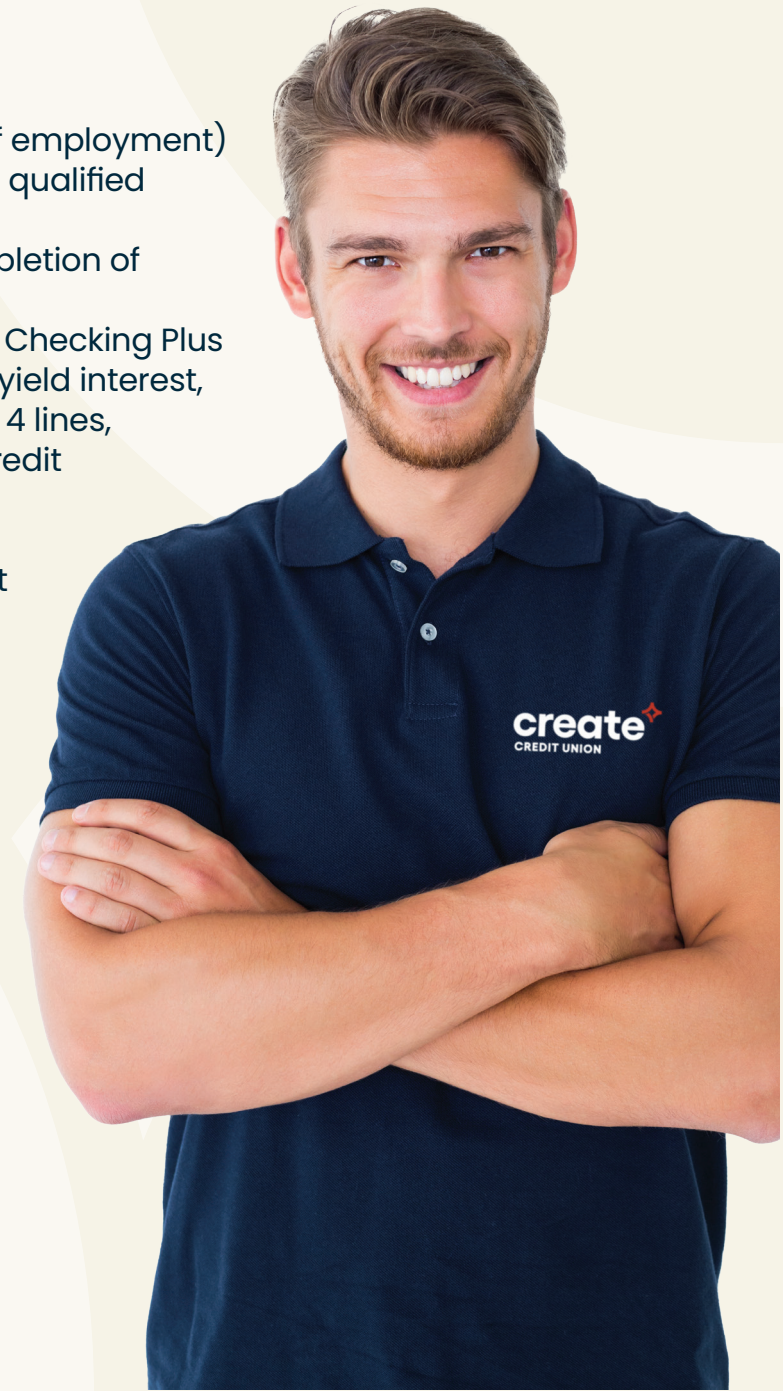
**Paid Holidays:** most major holidays are recognized (see website for current holidays)

**Maternity/Paternity Paid Time Off:** Eligible after 12 months of employment, paid maternity leave is provided for up to 4 weeks (160 hours) and paid spousal leave is available for up to 2 weeks (80 hours).

**Bereavement pay:** Depending on the family relationship, paid bereavement is available for up to five days.

## Plus, these other benefits:

- Birthday day off every year (Available after first 90 days of employment)
- Education reimbursements for qualified employees
- Education bonuses upon completion of approved degrees
- Free Bonus Checking or Bonus Checking Plus accounts, which include high-yield interest, cell phone protection for up to 4 lines, identity theft protection and credit monitoring amongst other benefits
- Employees get a 0.50% discount on any loan (auto, HELOC, credit card, and signature loan)
- Get \$1,500 in lending credit towards a mortgage loan



## **Mission**

We help each member create the life they want by fulfilling their financial goals and dreams.

## **Vision**

Driven by innovation and grounded by service, we will return exceptional value to our members and be known for improving the lives of our members and communities we serve.

# Values



## CHECK EGO

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Humility allows us to listen better, work smarter, and move forward together.



## OWN IT

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We take accountability for our actions and meet challenges with positive solutions. Taking responsibility fuels progress.



## BUILD TRUST

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We lead and strengthen relationships through clear, honest communication made in good faith. We back it up with follow-through and integrity.



## WIN TOGETHER

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We work as a team, aligned by purpose and united in vision, to achieve positive outcomes for our members and our organization.



## CREATE OPTIMISM

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We believe in the power of grounded positivity, helping our members imagine what's financially possible, while staying rooted in what's real.

# What Our Employees Say About Create Credit Union



✦ “I feel that I matter at Create Credit Union, and I feel supported. There is always room for growth. And they are always hiring from within.”

- **Elizabeth Lopez**



✦ “We were able to raise our family using my benefits working at Create Credit Union. To me, it’s all about family here.”

- **Creson Oakley**



✦ “Here we really try to promote from within. Our personal goals and development really matter at Create Credit Union.”

- **Kimberly Rodriguez**



✦ “I would definitely recommend applying to work here at Create Credit Union. I’ve worked here for 20 years. I’ve moved up through the ranks - I was a branch manager for a number of years then worked in our security department and moved into our IT department. To me, it’s the work life balance that really makes a difference. We truly appreciate people’s lives outside of the organization. So, if somebody has something going on where they need to go to an event or a daughter’s graduation or something, we’re very flexible with that.”

- **Matt Becker**



✦ “I really love my job. I’m not really coming to work because I love what I do. I often refer people to work at Create Credit Union because we have amazing benefits and you get work life balance as well.”

- **Amy Kincaid**



✦ “The biggest difference between working here and in a corporate financial environment is that here, you’re not just a number, they care about you. They know your name. I know my CEO - he comes to visit us all the time. And it’s the relationships that you built with us and the whole credit union.”

- **Katya Siciliano**



✦ “My favorite part of my job is the community and the environment. I feel like where I really win together team, I never feel stranded at work. I feel genuinely supported by everyone around me. I know I can go to anyone for help because the goal is to win as a team.”

- **Alyssa McCauley**

**create**   
CREDIT UNION